

HGC MANAGEMENT INC

ACCESSIBILITY POLICY Statement of Commitment

HGC Management is committed to ensuring it meets Ontario Accessibility and Human Rights Standards for a workplace in the areas of Information and Communication and Employment as set out the Ontario Accessibility Standards Regulations and Human Rights Code.

For Employment

HGC Management is committed to building a skilled, inclusive workforce reflective of Canadian society. As a result, it promotes employment equity.

HGC Management is also committed to developing inclusive, barrier-free selection processes and work environments by offering accommodations were practical.

HGC Management is also committed to assisting recovered Employees to return to work with an agreed to return to work program.

HGC Management is also committed to informing and training employees of our employment commitment and policies.

For Information and Communications

HGC Management is committed if requested to providing information including emergency response information in a suitable format for accessibility.

HGC Management is also committed to providing information on its website to applicable legislated standards.

This revised Accessibility policy was adopted by the Board of Directors of HGC Management Inc. on January 2nd 1998 and reviewed January 3rd, 2025.



Herb Lambacher

Herb Lambacher
President & Secretary-Treasurer
HGC Management